

**MONTHLY BASIC PAY TABLE  
EFFECTIVE 1 JANUARY 2020**

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<b>COMMISSIONED OFFICERS</b>																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15546.00	15770.70	16094.10	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80	16441.80
O-8	10999.50	11360.40	11599.50	11666.10	11964.60	12462.90	12579.00	13052.10	13188.30	13596.00	14186.10	14730.00	15093.30	15093.30	15093.30	15093.30	15471.30	15471.30	15857.40	15857.40	15857.40	15857.40
O-7	9140.10	9564.60	9761.10	9917.40	10200.00	10479.60	10802.70	11124.60	11447.70	12462.90	13319.70	13319.70	13319.70	13319.70	13388.10	13388.10	13656.00	13656.00	13656.00	13656.00	13656.00	13656.00
O-6	6931.20	7614.60	8114.40	8114.40	8145.30	8494.50	8540.70	8540.70	9025.80	9884.10	10387.50	10890.90	11177.40	11467.80	12030.00	12030.00	12270.30	12270.30	12270.30	12270.30	12270.30	12270.30
O-5	5778.00	6509.10	6959.40	7044.30	7325.70	7493.70	7863.60	8135.40	8486.10	9022.50	9277.50	9530.10	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60	9816.60
O-4	4985.40	5770.80	6156.30	6241.80	6599.10	6982.80	7460.40	7831.80	8089.80	8238.30	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10	8324.10
O-3	4383.30	4968.60	5362.50	5847.30	6127.80	6435.00	6633.90	6960.60	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30	7131.30
O-2	3787.50	4313.40	4967.70	5135.70	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30	5241.30
O-1	3287.10	3421.80	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40	4136.40
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																						
O-3E	0.00	0.00	0.00	5847.30	6127.80	6435.00	6633.90	6960.60	7236.30	7395.00	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70	7610.70
O-2E	0.00	0.00	0.00	5135.70	5241.30	5408.10	5689.80	5907.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60	6069.60
O-1E	0.00	0.00	0.00	4136.40	4416.90	4580.10	4747.20	4911.00	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70	5135.70
<b>WARRANT OFFICERS</b>																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8054.70	8463.00	8767.50	9104.10	9104.10	9560.10	9560.10	10037.40	10037.40	10540.20	10540.20
W-4	4530.00	4872.60	5012.40	5150.10	5387.10	5621.70	5859.30	6216.00	6529.20	6827.10	7071.30	7309.20	7658.40	7945.20	8272.80	8272.80	8437.80	8437.80	8437.80	8437.80	8437.80	8437.80
W-3	4137.00	4309.20	4486.20	4544.10	4728.90	5093.70	5473.20	5652.00	5859.00	6071.70	6455.10	6713.70	6868.20	7032.60	7256.70	7256.70	7256.70	7256.70	7256.70	7256.70	7256.70	7256.70
W-2	3660.60	4006.80	4113.30	4186.50	4423.80	4792.80	4975.80	5155.50	5375.70	5547.90	5703.60	5890.20	6012.90	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80	6109.80
W-1	3213.00	3559.20	3651.90	3848.40	4080.60	4423.20	4582.80	4806.60	5026.50	5199.60	5358.60	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10	5552.10
<b>ENLISTED MEMBERS</b>																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	5472.90	5596.80	5753.40	5936.70	6123.00	6419.40	6671.40	6935.10	7340.10	7340.10	7706.40	7706.40	8092.20	8092.20	8497.50	8497.50
E-8	0.00	0.00	0.00	0.00	0.00	4480.20	4678.20	4800.90	4947.60	5107.20	5394.60	5540.10	5787.90	5925.60	6264.00	6264.00	6389.70	6389.70	6389.70	6389.70	6389.70	6389.70
E-7	3114.30	3399.00	3529.50	3701.40	3836.10	4067.40	4197.90	4428.90	4621.50	4752.60	4892.40	4946.40	5128.50	5226.00	5597.40	5597.40	5597.40	5597.40	5597.40	5597.40	5597.40	5597.40
E-6	2693.70	2964.30	3095.10	3222.30	3354.90	3653.10	3769.80	3994.80	4063.50	4113.60	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10	4172.10
E-5	2467.50	2634.00	2761.20	2891.40	3094.50	3306.30	3480.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90	3501.90
E-4	2262.60	2378.40	2507.10	2634.60	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50	2746.50
E-3	2042.70	2171.10	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80
E-2	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50	1942.50
E-1 >4 Mon	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10	1733.10
E-1 <4 Mon	1602.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	16441.80		M/S	8844.30																		
Cadet	1150.50																					

NOTE-BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2020 (\$16,441.80)  
NOTE-BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2020 (\$13,341.80)