

Your Retirement System Active Component

Building Retirement Savings with the Blended Retirement System

The Blended Retirement System (BRS) is a modernized retirement plan for all new entrants into the Uniformed Services on or after Jan. 1, 2018, and eligible service members who opted into BRS. Features of the BRS include a **defined contribution**, consisting of government automatic and matching contributions, to a service member's Thrift Savings Plan (TSP), **a defined benefit** (also known as a pension or monthly retired pay for life), after at least 20 years of service, a mid-career bonus called continuation pay and a new lump sum option at retirement.

Key Aspects Under BRS



You Contribute	DoD Auto Contribution	DoD Matches	Total
0%	1%	0%	1%
1%	1%	1%	3%
2%	1%	2%	5%
3%	1%	3%	7%
4%	1%	3.5%	8.5%
5%	1%	4%	10%

New entrants on or after Jan. 1, 2018

Automatically enrolled at 3% of your basic pay in an age appropriate TSP Lifecycle Investment Fund.

Your Service automatically contributes the equivalent of 1% of your basic pay to your TSP after 60 days of service.

You'll see matching contributions at the start of 3 years through the completion of 26 years of service.

All Service members are fully vested in the automatic 1% contribution – it's yours to keep--after completing 2 years of service

Defined Benefit

Received after completing 20 years of service



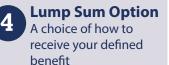
Calculate your **retired pay base** by averaging the **highest 36** months of basic pay

Continuation Pay Received between 8, but not more than 12 years of service



Pay Base You'll gain this monthly

annuity for life after completing 20 years of service



Maximize Your TSP

The Power of Compounding

Compounding is powerful because it allows you to make money, not just on the money you contribute to your TSP, but also on the money that it earns. Think of it as having a snowball effect—so the sooner you start saving, the more years you have to save, and the more effective compounding is in building retirement savings.



- SEC.gov
- MilitaryPay.defense.gov/Calculators
- MilitaryPay.defense.gov/BlendedRetirement

You can find additional information on #BlendedRetirement at http://militarypay.defense.gov/BlendedRetirement Source: Fiscal Year 2016 National Defense Authorization Act, sections 631, 632, 633, 644, and 635