



Continuation Pay Rates – 2019

As of January 7, 2019

Service	Multiplier	Timing	Additional Obligation	Reference
Army	2.5 x AC 4.0 x RC	At 12 YOS (AC) At 11 YOS (RC)	4 years	MEMO 04DEC18
Marine Corps	2.5 x AC 0.5 x RC	At 12 YOS	4 years	MARADMIN 716/18
Navy	2.5 x AC 0.5 x RC	At 12 YOS	4 years	MEMO 18MAY18
Air Force	2.5 x AC 0.5 x RC	At 12 YOS	4 years	MEMO 17NOV17
Coast Guard	2.5 x AC 0.5 x RC	At 12 YOS	4 years	
NOAA	2.5 x AC	At 12 YOS	4 years	
USPHS	2.5 x AC	At 10 YOS	4 years	

Learn more about BRS: <http://militarypay.defense.gov/BlendedRetirement>

Q. What is continuation pay?

A. BRS includes a Continuation Pay provision as a way to encourage Service members to continue serving in the Uniformed Services. Continuation Pay is a direct cash payout, like a bonus. It is payable between the completion of eight years of service, but before completion of 12 years of service, as determined and announced by your Service. Members receive Continuation Pay in return for additional obligated service. Active component service members (including Active Guard Reserve (AGR) and Full Time Support (FTS)) enrolled in the BRS will be eligible for a cash incentive of 2.5 to 13 times their regular monthly basic pay. Reserve Component members will be eligible for 0.5 to 6 times their monthly basic pay (as if serving on active duty). Each service will publish guidance related to Continuation Pay rates. The rates for each calendar year will be determined by the retention needs of the Military Services and published.

Q. How is the 8 to 12 years of service calculated for continuation pay?

A. Active duty service members and National Guard and Reserve service members in a pay status are eligible for Continuation Pay when they complete between their 8th to 12th year of service, which is calculated from that service member's Pay Entry Base Date (PEBD). Continuation Pay may be paid at any time during this time period, as determined by the Service.

Q. How is continuation pay determined?

A. Each service will determine when and at what rate service members will receive Continuation Pay. The Continuation Pay multiplier may be based on factors such as hard-to-fill positions, retention rates and specialty skill, among others. The services continue to work on guidance related to this provision.

[More Frequently Asked Questions About Continuation Pay](#)