

# RESERVE PAY FOR 1 DRILL

EFFECTIVE 1 JANUARY 2024

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<b>COMMISSIONED OFFICERS</b>																						
<b>O-10</b>												616.39	616.39	616.39	616.39	616.39	616.39	616.39	616.39	616.39	616.39	616.39
<b>O-9</b>												603.20	611.91	616.39	616.39	616.39	616.39	616.39	616.39	616.39	616.39	616.39
<b>O-8</b>	426.79	440.79	450.06	452.64	464.23	483.55	488.06	506.42	511.71	527.53	550.43	571.52	585.62	585.62	585.62	585.62	600.28	600.28	615.27	615.27	615.27	615.27
<b>O-7</b>	354.63	371.10	378.73	384.80	395.76	406.61	419.14	431.63	444.18	483.55	516.81	516.81	516.81	516.81	519.47	519.47	529.86	529.86	529.86	529.86	529.86	529.86
<b>O-6</b>	268.93	295.44	314.83	314.83	316.04	329.58	331.38	331.38	350.21	383.50	403.04	422.57	433.69	444.95	466.76	466.76	476.08	476.08	476.08	476.08	476.08	476.08
<b>O-5</b>	224.19	252.55	270.03	273.32	284.24	290.75	305.10	315.66	329.27	350.06	359.97	369.77	380.89	380.89	380.89	380.89	380.89	380.89	380.89	380.89	380.89	380.89
<b>O-4</b>	193.44	223.91	238.88	242.18	256.05	270.93	289.47	303.87	313.89	319.65	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97	322.97
<b>O-3</b>	170.07	192.79	208.06	226.87	237.76	249.69	257.39	270.07	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70	276.70
<b>O-2</b>	146.95	167.36	192.76	199.27	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36	203.36
<b>O-1</b>	127.54	132.76	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49	160.49
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																						
<b>O-3E</b>				226.87	237.76	249.69	257.39	270.07	280.78	286.93	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30	295.30
<b>O-2E</b>				199.27	203.36	209.83	220.76	229.22	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50	235.50
<b>O-1E</b>				160.49	171.37	177.71	184.19	190.55	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27	199.27
<b>WARRANT OFFICERS</b>																						
<b>W-5</b>												312.52	328.37	340.19	353.24	353.24	370.94	370.94	389.45	389.45	408.97	408.97
<b>W-4</b>	175.77	189.05	194.48	199.82	209.02	218.12	227.34	241.18	253.33	264.89	274.37	283.61	297.15	308.29	320.99	320.99	327.39	327.39	327.39	327.39	327.39	327.39
<b>W-3</b>	160.52	167.19	174.07	176.30	183.48	197.63	212.36	219.30	227.33	235.58	250.46	260.49	266.49	272.87	281.57	281.57	281.57	281.57	281.57	281.57	281.57	281.57
<b>W-2</b>	142.03	155.46	159.59	162.44	171.64	185.95	193.06	200.04	208.58	215.26	221.30	228.54	233.29	237.06	237.06	237.06	237.06	237.06	237.06	237.06	237.06	237.06
<b>W-1</b>	124.66	138.10	141.69	149.32	158.33	171.61	177.81	186.51	195.03	201.74	207.92	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43	215.43
<b>ENLISTED MEMBERS</b>																						
<b>E-9</b>							212.35	217.16	223.22	230.35	237.57	249.07	258.84	269.09	284.80	284.80	299.01	299.01	313.98	313.98	329.71	329.71
<b>E-8</b>						173.83	181.52	186.28	191.98	198.15	209.31	214.97	224.58	229.91	243.04	243.04	247.91	247.91	247.91	247.91	247.91	247.91
<b>E-7</b>	120.83	131.88	136.94	143.61	148.85	157.82	162.88	171.84	179.31	184.41	189.83	191.93	198.99	202.77	217.19	217.19	217.19	217.19	217.19	217.19	217.19	217.19
<b>E-6</b>	104.52	115.02	120.10	125.03	130.16	141.75	146.26	154.99	157.66	159.60	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88	161.88
<b>E-5</b>	95.74	102.19	107.14	112.19	120.06	128.29	135.07	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88	135.88
<b>E-4</b>	87.79	92.28	97.28	102.21	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58
<b>E-3</b>	79.25	84.23	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34	89.34
<b>E-2</b>	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37	75.37
<b>E-1 &gt;4</b>	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24	67.24
<b>E-1 &lt;4</b>	62.17																					

NOTE—BASIC PAY FOR O7-O10 IS LIMITED TO \$616.39  
 LEVEL II OF THE EXECUTIVE SCHEDULE  
 NOTE—BASIC PAY FOR O6 AND BELOW IS LIMITED TO \$500.00  
 LEVEL V OF THE EXECUTIVE SCHEDULE