

MONTHLY BASIC PAY TABLE  
EFFECTIVE 1 JANUARY 2018

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<b>COMMISSIONED OFFICERS</b>																						
O-10	-	-	-	-	-	-	-	-	-	-	-	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10
O-9	-	-	-	-	-	-	-	-	-	-	-	14,696.40	14,908.80	15,214.50	15,747.60	15,747.60	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10	15,800.10
O-8	10,398.60	10,739.40	10,965.60	11,028.60	11,310.90	11,781.90	11,891.40	12,339.00	12,467.40	12,852.90	13,410.90	13,925.10	14,268.30	14,268.30	14,268.30	14,268.30	14,625.60	14,625.60	14,991.00	14,991.00	14,991.00	14,991.00
O-7	8,640.60	9,041.70	9,227.70	9,375.30	9,642.60	9,906.90	10,212.30	10,516.80	10,822.20	11,781.90	12,591.90	12,591.90	12,591.90	12,591.90	12,591.90	12,656.40	12,656.40	12,909.60	12,909.60	12,909.60	12,909.60	12,909.60
O-6	6,552.30	7,198.50	7,671.00	7,671.00	7,700.40	8,030.40	8,073.90	8,073.90	8,532.60	9,343.80	9,819.90	10,295.70	10,566.60	10,841.10	11,372.40	11,372.40	11,599.80	11,599.80	11,599.80	11,599.80	11,599.80	11,599.80
O-5	5,462.40	6,153.60	6,579.00	6,659.40	6,925.50	7,084.20	7,434.00	7,690.80	8,022.30	8,529.60	8,770.50	9,009.30	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20	9,280.20
O-4	4,713.00	5,455.50	5,820.00	5,900.70	6,238.50	6,601.20	7,052.70	7,403.70	7,647.60	7,788.00	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30	7,869.30
O-3	4,143.90	4,697.10	5,069.70	5,527.80	5,793.00	6,083.40	6,271.20	6,580.20	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60	6,741.60
O-2	3,580.50	4,077.90	4,696.20	4,854.90	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10	4,955.10
O-1	3,107.70	3,234.90	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20	3,910.20
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																						
O-3E	-	-	-	5,527.80	5,793.00	6,083.40	6,271.20	6,580.20	6,840.90	6,990.90	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60	7,194.60
O-2E	-	-	-	4,854.90	4,955.10	5,112.60	5,379.00	5,584.80	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10	5,738.10
O-1E	-	-	-	3,910.20	4,175.40	4,329.90	4,487.70	4,642.80	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90	4,854.90
<b>WARRANT OFFICERS</b>																						
W-5	-	-	-	-	-	-	-	-	-	-	-	7,614.60	8,000.70	8,288.40	8,606.70	8,606.70	9,037.80	9,037.80	9,489.00	9,489.00	9,964.20	9,964.20
W-4	4,282.50	4,606.50	4,738.50	4,868.70	5,092.80	5,314.50	5,539.20	5,876.40	6,172.50	6,454.20	6,684.90	6,909.60	7,239.90	7,511.10	7,820.70	7,820.70	7,976.70	7,976.70	7,976.70	7,976.70	7,976.70	7,976.70
W-3	3,910.80	4,073.70	4,240.80	4,296.00	4,470.60	4,815.30	5,174.10	5,343.30	5,538.90	5,739.90	6,102.30	6,346.80	6,492.90	6,648.30	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10	6,860.10
W-2	3,460.50	3,787.80	3,888.60	3,957.60	4,182.30	4,530.90	4,703.70	4,873.80	5,082.00	5,244.60	5,391.90	5,568.30	5,684.10	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90	5,775.90
W-1	3,037.50	3,364.50	3,452.40	3,638.10	3,857.70	4,181.70	4,332.60	4,543.80	4,751.70	4,915.50	5,065.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80	5,248.80
<b>ENLISTED MEMBERS</b>																						
E-9	-	-	-	-	-	-	5,173.80	5,290.80	5,439.00	5,612.40	5,788.20	6,068.70	6,306.60	6,556.20	6,939.00	6,939.00	7,285.50	7,285.50	7,650.00	7,650.00	8,033.10	8,033.10
E-8	-	-	-	-	-	4,235.40	4,422.60	4,538.70	4,677.30	4,828.20	5,099.70	5,237.40	5,471.70	5,601.90	5,921.70	5,921.70	6,040.50	6,040.50	6,040.50	6,040.50	6,040.50	6,040.50
E-7	2,944.20	3,213.30	3,336.60	3,499.20	3,626.70	3,845.10	3,968.40	4,186.80	4,368.90	4,493.10	4,625.10	4,676.10	4,848.30	4,940.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40	5,291.40
E-6	2,546.40	2,802.30	2,925.90	3,046.20	3,171.60	3,453.60	3,563.70	3,776.70	3,841.50	3,888.90	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10	3,944.10
E-5	2,332.80	2,490.00	2,610.30	2,733.30	2,925.30	3,125.70	3,290.70	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50	3,310.50
E-4	2,139.00	2,248.50	2,370.30	2,490.60	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50	2,596.50
E-3	1,931.10	2,052.30	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80	2,176.80
E-2	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30	1,836.30
E-1 >4 Mon	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30	1,638.30
E-1 <4 Mon	1,514.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
C/S	15,800.10	M/S 8,361.00																				
Cadet	1,087.80																					

NOTE-BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE DURING 2018 (\$15,800.10)

NOTE-BASIC PAY FOR O8 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2018 (\$12,816.60)