

**MONTHLY BASIC PAY TABLE  
EFFECTIVE 1 JANUARY 2015**

PAY GRADE	YEARS OF SERVICE																					
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40
<b>COMMISSIONED OFFICERS</b>																						
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16072.20	16150.50	16486.80	17071.50	17071.50	17925.30	17925.30	18821.10	18821.10	19762.50	19762.50
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14056.80	14259.90	14552.10	15062.40	15062.40	15816.00	15816.00	16606.80	16606.80	17436.90	17436.90
O-8	9946.20	10272.00	10488.30	10548.60	10818.60	11269.20	11373.90	11802.00	11924.70	12293.40	12827.10	13319.10	13647.30	13647.30	13647.30	13647.30	13989.00	13989.00	14338.50	14338.50	14338.50	14338.50
O-7	8264.40	8648.40	8826.00	8967.30	9222.90	9475.80	9767.70	10059.00	10351.20	11269.20	12043.80	12043.80	12043.80	12043.80	12105.60	12105.60	12347.70	12347.70	12347.70	12347.70	12347.70	12347.70
O-6	6186.60	6796.80	7242.90	7242.90	7270.50	7582.20	7623.30	7623.30	8056.50	8822.40	9272.10	9721.50	9977.10	10236.00	10738.20	10738.20	10952.40	10952.40	10952.40	10952.40	10952.40	10952.40
O-5	5157.60	5810.10	6212.10	6288.00	6539.10	6689.10	7019.10	7261.50	7574.70	8053.80	8281.20	8506.50	8762.40	8762.40	8762.40	8762.40	8762.40	8762.40	8762.40	8762.40	8762.40	8762.40
O-4	4449.90	5151.30	5495.10	5571.60	5890.50	6232.80	6659.10	6990.60	7221.00	7353.60	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10	7430.10
O-3	3912.60	4435.20	4787.10	5219.40	5469.60	5744.10	5921.10	6213.00	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40	6365.40
O-2	3380.70	3850.20	4434.30	4584.00	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50	4678.50
O-1	2934.30	3054.30	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10	3692.10
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>																						
O-3E	0.00	0.00	0.00	5219.40	5469.60	5744.10	5921.10	6213.00	6459.30	6600.90	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20	6793.20
O-2E	0.00	0.00	0.00	4584.00	4678.50	4827.60	5079.00	5273.10	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00	5418.00
O-1E	0.00	0.00	0.00	3692.10	3942.30	4088.40	4237.20	4383.60	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00	4584.00
<b>WARRANT OFFICERS</b>																						
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7189.50	7554.30	7825.80	8126.70	8126.70	8533.50	8533.50	8959.80	8959.80	9408.30	9408.30
W-4	4043.40	4349.70	4474.20	4597.20	4808.70	5018.10	5229.90	5548.80	5828.10	6094.20	6311.70	6523.80	6835.80	7092.00	7384.20	7384.20	7531.80	7531.80	7531.80	7531.80	7531.80	7531.80
W-3	3692.40	3846.30	4004.10	4056.00	4221.30	4546.80	4885.50	5045.10	5229.60	5419.80	5761.50	5992.50	6130.50	6277.50	6477.30	6477.30	6477.30	6477.30	6477.30	6477.30	6477.30	6477.30
W-2	3267.30	3576.30	3671.70	3736.80	3948.90	4278.30	4441.50	4602.00	4798.50	4951.80	5091.00	5257.50	5366.70	5453.70	5453.70	5453.70	5453.70	5453.70	5453.70	5453.70	5453.70	5453.70
W-1	2868.30	3176.70	3259.80	3435.00	3642.60	3948.30	4091.10	4290.30	4486.80	4641.30	4783.20	4956.00	4956.00	4956.00	4956.00	4956.00	4956.00	4956.00	4956.00	4956.00	4956.00	4956.00
<b>ENLISTED MEMBERS</b>																						
E-9	0.00	0.00	0.00	0.00	0.00	0.00	4885.20	4995.90	5135.40	5299.20	5465.10	5730.30	5954.70	6190.50	6551.70	6551.70	6879.00	6879.00	7223.10	7223.10	7584.60	7584.60
E-8	0.00	0.00	0.00	0.00	0.00	3999.00	4175.70	4285.20	4416.60	4558.80	4815.30	4945.20	5166.60	5289.30	5591.40	5591.40	5703.60	5703.60	5703.60	5703.60	5703.60	5703.60
E-7	2780.10	3034.20	3150.30	3304.20	3424.50	3630.90	3747.00	3953.40	4125.00	4242.30	4367.10	4415.40	4577.70	4664.70	4996.20	4996.20	4996.20	4996.20	4996.20	4996.20	4996.20	4996.20
E-6	2404.50	2645.70	2762.40	2876.10	2994.60	3261.00	3364.80	3565.80	3627.30	3672.00	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20	3724.20
E-5	2202.90	2350.80	2464.50	2580.60	2761.80	2951.40	3107.10	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70	3125.70
E-4	2019.60	2122.80	2238.00	2351.40	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60	2451.60
E-3	1823.40	1938.00	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30	2055.30
E-2	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00	1734.00
E-1 >4 Mon	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80	1546.80
E-1 <4 Mon	1430.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S	21147.30		M/S	7894.50																		
Cadet	1027.20																					

NOTE—BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2014 (\$15,125.10)  
NOTE—BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE IN EFFECT DURING 2015 (\$12,391.80)