

Pay and Allowance Continuation (PAC)

The PAC program, implemented on May 15, 2008, allows for the continuation of any incentive pay, bonus, or similar benefit authorized under chapter 5 of title 37 or title 10, and the incidental and expense portion of the temporary duty per diem allowance for members serving in a combat operation, combat zone, or hostile fire area, or while exposed to a hostile fire event. PAC replaced a program called the Combat-related Injury Rehabilitation Pay (CIP) program.

- Members receive PAC until:
 - They return to their unit for duty.
 - One year after they are hospitalized for the treatment of the wound, injury, or illness, except that the Principal Deputy Under Secretary of Defense (Personnel and Readiness) may extend the termination date in 6-month increments.
 - They are discharged, separated, or retired.

Examples of pays that may be continued under PAC after an injured member leaves the combat zone are: hostile fire pay (\$225/month); hardship duty pay (\$100/month); and the incidental expense (IE) portion of the temporary duty per diem allowance (\$105/month).

If you have questions about the expiration of your PAC payments, or other questions concerning the program, please contact your chain of command or servicing personnel office.